Present:  Randy T. Church, Chairman  
           Mike LaBrose, Vice Chairman  
           Jeff Branch  
           Donald A. Potter  
           Robbie Wilkie  

Absent:  None  

Staff Present:  Stan Kiser, County Manager  
               Kathy Greene, Clerk to the Board  
               David Lackey, County Attorney  

Chairman Church opened the meeting and welcomed everyone.

Public Comment

There was no public comment.

Regular Session

Reverend Dale Fisher, Executive Director of the Caldwell Baptist Association, gave the invocation and Commissioner Potter led the Pledge of Allegiance. Chairman Church asked if there were any additions or amendments to the January 8, 2018 agenda. Commissioner LaBrose moved to approve the agenda as presented by the Clerk and the motion carried unanimously.

Economic Development Incentive for Project Johnson

Deborah Murray, EDC Executive Director, talked about the EDC’s work with an established manufacturing firm over the past year with negotiations underway regarding the construction of additional space to expand the current facility or the renovation of a nearby vacant facility. The expansion will require a minimum new capital investment of over $600,000 over the next two years.

Ms. Murray said the Company requested a local jobs incentive of $2,000 per job for 15 new jobs for a total of $30,000 and the funding would be used to match a Building Reuse Grant from the State of North Carolina. She noted the application would be considered in March.

Chairman Church declared the public hearing open; however, there was no public comment. Chairman Church declared the public hearing closed.

Commissioner Wilkie moved to approve a Local Jobs Incentive of $30,000 for up to 15 new, full-time Caldwell County jobs to be created over a two-year period; to run concurrently with the Company’s grant application for a Building Reuse grant for which the County will serve as co-
applicant; and, to adopt the following resolution of support for the applicant’s NC Building Reuse grant application. The motion carried unanimously.

**NC Rural Economic Development Building Reuse Authorizing Resolution**

**Project Johnson Economic Development Project**

**Whereas,** the Caldwell County Board of Commissioners and Deborah Murray, Executive Director of Caldwell County Economic Development Commission, are currently working with a company wishing to expand in Caldwell County, NC, to create up to 15 new jobs over a two year period of time, with approximately $600,000 in new private investment, and

**Whereas,** this economic development project is recorded as Project Johnson in order to maintain confidentiality until negotiations conclude and announcement is approved for public release by appropriate company officials, and

**Whereas,** the Caldwell County Economic Development Commission has begun the application process of a preliminary review with the State to determine the company’s eligibility for up to $187,500 Building Reuse grant to facilitate renovations to existing manufacturing facilities, and

**Whereas,** the Building Reuse grant requires a local government to serve as the formal applicant for these incentive grant dollars on behalf of the company, and

**Whereas,** the Caldwell County Board of Commissioners has approved a Local Jobs Incentive of $2,000 per new job created for up to 15 new jobs over two years for a total of $30,000 as the local incentive package for the company from which the Building Reuse required local 5% match will be drawn, and

**Whereas,** Caldwell County elected officials and staff have previous experience in the application and local administration of Building Reuse grant programs and are willing to provide assistance in the implementation of this project.

**Now, Therefore, Be It Resolved** the Caldwell County Board of Commissioners agrees to formally serve as applicant for the Building Reuse grant and authorize the Chairman to sign appropriate certifications for the local government application related to these State of North Carolina grants.

Adopted this 8th day of January, 2018.

ATTEST:

______________________________  ______________________________
Kathy T. Greene, Clerk to the Board          Randy T. Church, Chairman
Economic Development Incentive for Project Journey

Ms. Murray also talked about the EDC’s work for the past four months with a young transportation company, Project Journey, which was originally established in Catawba County in 2016. The company found a location in Caldwell County that it wishes to make a permanent site. She noted the company would bring a number of tractor-trailer rigs and would add new inventory as well.

Ms. Murray said the company had requested consideration of a Local Jobs Incentive of $2000 per new, full-time Caldwell County job created for up to 25 new jobs for a total of $50,000 over a one year period. The company’s longer term plans could add an additional 15 jobs and 25 rigs.

Chairman Church declared the public hearing open; however, there was no public comment. Chairman Church declared the public hearing closed.

Commissioner Potter moved to approve a Local Jobs Incentive of $50,000 for up to 25 new, full-time Caldwell County jobs to be created over a one year period. The motion carried unanimously.

Resolution to Abolish Board of Social Services

Chairman Church said that, due to state legislation adopted in 2012, the Board had been looking at assuming responsibility of the DSS Board. He said Commissioners were exploring the possibility of what they could do to address some concerns that had been expressed.

Chairman Church declared the public hearing open.

Sarah Sponenburg, Board of Social Services Chair, recognized Trilla Annas also in attendance and said they were two of the five current DSS Board members. Ms. Sponenburg said the five-member board was made up of two appointments by the Board of Commissioners; two appointments by the NC Division of Social Services; and, one appointment by the Board of Social Services.

Trilla Annas, former employee of the Department of Social Services and current member on its board, said that during her employment she always considered the work the DSS Board very hard considering its responsibilities and obligations. She informed Commissioners that she was unaware of them considering abolishment of the DSS Board until she was notified during the Christmas party she was attending for foster care children and parents.

Ms. Annas asked why Commissioners were considering abolishment and what had influenced their decision. She also questioned how many board of commissioners in the State had taken over their social services departments and asked how successful the takeovers had been. She said she talked to a director of another county who said the commissioners’ takeover of its DSS had been very unsuccessful.

Commissioner Potter said they had been considering the change for some time and had a session with a School of Government instructor.
Ms. Annas said the DSS Board members regretted that Commissioners had been considering the change since June without them being aware of it. She said they certainly would have provided input regarding the issue.

Chairman Church said he felt the Department of Social Services and Board provided Commissioners information on an as-needed basis and the board understands the issue of not being privy to information about child cases; however, there was no clear line of communication about how to handle/address and obtain information about handling issues or concerns from county citizens.

Ms. Annas said the Board of Social Services had the power to hire or fire the director and it was very important to the function to the Department of Social Services. She noted the DSS Board had not been contacted about some of the communication issues the Commissioners had. Also, she talked about the time involved as a member of the DSS Board, citing a past case of an investigation by the SBI of possible food stamp fraud.

Commissioner Potter said he didn’t feel the DSS or the Director were aware of the problems and complaints from employees at the bottom level. He said DSS had problems and they needed to identify them in order to solve them.

Ms. Annas said the DSS Board and staff were there to help the citizens. She asked if Commissioners were planning to cut funding or staff and Chairman Church said those issues were mandated by the State.

Sarah Sponenburg referred Commissioners to the handbook published by the UNC School of Government and said each current DSS Board member had received one which outlined the responsibilities and duties as set forth by the State of North Carolina. Ms. Sponenburg said DSS Board members attended regional workshops supported by the NC Division of Social Services; and, held multiple sessions on federal and state mandated programs for updates on changes and effects of the programs on staff and clients. She said the DSS Board has the responsibility of interviewing candidates for DSS director, hiring the DSS Director, and the right to fire the DSS Director according to State of North Carolina law.

Ms. Sponenburg emphasized the strict confidentiality laws, under which the Board of Social Services operated, allowed them certain information; however, it was unethical, improper, and unlawful for members to disclose that information for any reason. She said liability occurred when a board member unlawfully disclosed any information that was to be held confidential including information about individuals who have applied for or have received assistance from any of the department’s programs.

Ms. Sponenburg said the Commissioners’ concerns about the department’s communications, public complaints, program expenditures, etc. were appreciated. She addressed the issue of the lack of communication and said that could be changed. She also said the schedule/time of the meetings could be changed so they were not as inconvenient for citizens wishing to attend. She also suggested the possibility of appointing one of the County Commissioners to serve on the Board of Social Services for greater communication and information sharing capabilities.
Regarding complaints, Ms. Sponenburg said one of her board’s responsibilities was to make the director aware of community concerns; however, they could not do that if they were not told of what those concerns were. Since her appointment in 2014, Ms. Sponenburg said she had received some concerns directly and immediately informed the DSS Board Chair who then contacted the DSS Director and fellow board members to involve the entire board. As DSS Chair, she said she continued that procedure by first calling the DSS Director and then fellow DSS Board members, in a timely manner, to advise them of concerns or complaints she has received. Ms. Sponenburg stated she felt the DSS Board should be the first level of contact and then the issue referred appropriately.

Regarding expenditures, the only control they have over the budget is the County appropriation which amounts to 24% of DSS’ total budget and noted that a change in governance would not allow a change in how federal and state dollars are expended or used. She suggested Commissioners invite the director, business officer, the two program administrators and the DSS board members to acquire a better understanding of the system and to better serve the citizens of Caldwell County.

Ms. Sponenburg said the DSS Board members were invested and concerned about the needs of families and children of Caldwell County and they wished to further serve the community in their capacity.

Commissioner Potter said he called a board member about an issue and the board member, at that time, was not even aware of the incident so he was concerned when the Director or the Department was not reporting things to the DSS Board members and he, as a commissioner, heard issues before them. He said that information should come from the Director and acknowledged most of the problems were communication related; however, he wanted to hold people accountable. He also noted there was a serious problem about efficiencies and said the Department could be more efficient. Commissioner Potter said he was not prepared to make a decision and said Ms. Sponenburg and Ms. Annas had made some great suggestions/points for Commissioners to consider.

Ms. Sponenburg said she had been the DSS Board chair for the past two years and was not contacted about Commissioner Potter’s issue. She said the DSS Board conducts the Director’s performance evaluation on the knowledge they have and could not base their evaluation on knowledge that was not shared with them.

Commissioner LaBrose thanked Ms. Sponenburg and Ms. Annas for sharing their concerns. He noted the DSS Board was a buffer to the Board of Commissioners and said he personally did not want to see the DSS Board abolished but to work with some of their suggestions to make a better working relationship between the two boards to better help the County’s citizens. Commissioner LaBrose said he preferred to table the issue for a time to allow the boards to work on some of the issues expressed and to look at policies and procedures to make it work better between the boards.

Ms. Sponenburg stated her 100% support of the Commissioners’ decision and noted that one of the DSS Board members had already offered to yield their membership to a commissioner.

Commissioner Branch said, as a result of his personal dealings with DSS, he now believed the
public when he gets their calls and complaints.

Commissioner Wilkie stated he received several complaints from the public, on average, one per week. He said the points made during the meeting could help both boards in serving the community and providing the best possible service. However, he said the Board of Commissioners wanted to be able to provide the appropriate response or method for resolving the citizens’ issues. He said if that problem could be fixed and continue as two boards that would be great but if it needed to be one board he would support that so long as it achieved the goal of serving the community in the best way possible.

There being no other public comment, Chairman Church declared the public hearing closed and moved to table action to abolish the Board of Social Services for a period to be determined as the boards work together to address the expressed issues. The motion carried by majority vote with Commissioner Branch voting in opposition.

Commissioner Potter moved that sometime in the very near future, the Board of Commissioners designate two commissioners to sit down with the DSS Board. The motion carried by majority vote with Commissioner Branch voting in opposition. Commissioners LaBrose and Potter volunteered to work on issues with the DSS Board.

Resolution in Support of Marsy’s Law, HB551/SB 595

Chairman Church said he was recently contacted by Justin Rice who works for an organization called Marsy’s Law for North Carolina, a non-profit organization working to pass a victim’s rights bill in North Carolina. The bill gives victims of violent crimes the right under the state constitution to be notified about the release of their attacker, the date of the bail hearings, parole hearings, and the right to be kept informed about all aspects of the trial. The organization believes victims should have rights just as the perpetrators of said actions have rights.

Chairman Church noted Representative Destin Hall was a primary sponsor of the bill and was endorsed by sixty-one sheriffs throughout the state of North Carolina, including Alan Jones.

Chairman Church read the following resolution and, upon its reading, Commissioner Potter moved to adopt same. The vote was unanimous.

Resolution
by the Caldwell County Board of Commissioners
In Support of Marsy’s Law, HB 551/SB 595

WHEREAS, Marsy’s Law For North Carolina and advocacy organizations statewide are dedicated to guaranteeing victims’ rights and providing a voice; and

WHEREAS, Marsy’s Law For North Carolina supporters agree victims should always be treated with fairness and respect throughout the criminal justice process, protected from the defendant, reasonably heard at public proceedings regarding their case, and given a voice through the process of the case; and
WHEREAS, per the Federal Bureau of Investigation’s (FBI) most recent “Crime in the United States” report, in 2013 a total of 33,700 North Carolinians were the victim of Violent “Index Crimes” including: murder, rape, robbery, aggravated assault, burglary, larceny, motor vehicle theft and arson; and

WHEREAS, Marsy’s Law for North Carolina will ensure that victim’s receive the same rights that are afforded to criminals and have rights to notification of release, hearings, appropriate restitution, and the right to speak at during criminal proceedings; and

WHEREAS, Victims’ Rights is a non-partisan, non-political issue, and Marsy’s Law is a common sense approach to ensuring Victims’ Rights.

NOW, THEREFORE, BE IT RESOLVED that the Caldwell County Board of Commissioners does hereby support the passage and ultimate enactment of HB 551/SB 595, Marsy’s Law, in and for the County of Caldwell, North Carolina, and encourages all of our citizens to join in the commitment to protect the rights of North Carolina crime victims, if passed.

Adopted this the 8th day of January, 2018.

________________________________________
Randy T. Church, Chairman  
Caldwell County Board of Commissioners

ATTEST:

________________________________________
Kathy T. Greene, MMC  
Clerk to the Board

Resolution of Appreciation for Lovelady Rescue Squad

Chairman Church stated that Lovelady Rescue Squad, on July 1, 2017, ceased operation and, specifically, quit servicing the community in the Lovelady Rescue Service District. He read the resolution which is hereby incorporated by reference and made a part of these minutes (Exhibit ).

Upon its reading, Commissioner Wilkie moved to adopt the resolution and the vote was unanimous.

Join Lawsuit re Opioids

County Attorney David Lackey provided Commissioners information about the phone conversation he had a few weeks ago with Garry Whitaker, GARRY WHITAKER LAW, P. C., of Winston-Salem about a case currently pending in the Federal District Court of the Northern District of Ohio before Judge Dan Polster, an MDL action for all county and city based federal lawsuits against the wholesale drug distributors and pharmaceutical manufacturers for their failure to properly monitor orders for opioids and failure to properly market opioids.
Mr. Whitaker is representing several counties and municipalities in North Carolina and he contacted Mr. Lackey about representing Caldwell County concerning the multi-district litigation for compensation and abatement from past issues of improperly diverted opioids. Mr. Whitaker briefed Commissioners on the lawsuit and provided statistics of the number of opioid prescriptions per person, the number of pills prescribed, and the number of opioid related deaths. He said the cases started in West Virginia and the goal was to provide a tool to bring about a solution to opioid abuse and its subsequent social and economic effects by going after the manufacturers and distributors.

Mr. Whitaker talked about possible initiatives to provide assistance to bring about resistance to the problem, i.e. educating people about addiction and that it is not just illegal drugs that people can become addicted to but also prescription medications. He said, for so many years, people have thought taking prescription medications was okay; however, people needed to be educated about the disease.

He said any settlement money from the lawsuit would come to the County and Commissioners who would then decide how to allocate the funds, i.e. a rehabilitation facility, educational program, or both, etc. The court does not designate how the counties can use the money and Mr. Whitaker said the attorneys were working on a contingency basis and their expenses were paid only if there was a recovery of funding (no hourly rate or fees).

Chairman Church read the following resolution and, upon its reading, Commissioner Branch moved to table the issue until February 5, 2018 in order to allow the Board to obtain further information. Mr. Whitaker said he felt it was critical to be in the first phase of the lawsuit, noting some cases had been filed since 2017. He said some stop gap measures had been put in place to help. Following discussion, the motion carried unanimously.

RESOLUTION OF THE BOARD OF COMMISSIONERS OF CALDWELL COUNTY, NORTH CAROLINA

Date: ________________________

RESOLUTION NO. ______ (2018)

WHEREAS, Caldwell County Board of Commissioners has the authority to adopt resolutions with respect to county affairs of Caldwell County, North Carolina, pursuant to N.C. Gen. Stat. Ann. § 153A-121;

WHEREAS, the Caldwell County Board of Commissioners has the authority to take action to protect the public health, safety, and welfare of the residents and citizens of Caldwell County;

WHEREAS, there exists a serious public health and safety crisis involving opioid abuse, addiction, morbidity, and mortality in Caldwell County;

WHEREAS, the diversion of legally produced controlled substances into the illicit market causes or contributes to the serious public health and safety crisis involving opioid abuse, addiction, morbidity, and mortality in Caldwell County;

WHEREAS, the opioid crisis unreasonably interferes with rights common to the general public of Caldwell County; involves a significant interference with the public health, safety, peace, comfort, and
convenience of citizens and residents of Caldwell County; includes the delivery of controlled substances in violation of State and Federal law and regulations; and therefore constitutes a public nuisance;

WHEREAS, the opioid crisis is having an extended and far reaching impact of the general public, health, and safety, of residents and citizens of Caldwell County and must be abated;

WHEREAS, the violation of any laws of the State of North Carolina, or of the United States of America controlling the distribution of a controlled substance is inimical, harmful, and adverse to the public welfare of the residents and citizens of Caldwell County constitutes a public nuisance;

WHEREAS, the Caldwell County Board of Commissioners has the authority to abate, or cause to be abated, any public nuisance including those acts that unreasonably interfere with rights common to the general public of Caldwell County and/or involve a significant interference with the public health, safety, peace, comfort, and convenience of citizens and residents of Caldwell County;

WHEREAS, Caldwell County has expended, is expending, and will continue to expend in the future County funds to respond to the serious public health and safety crisis involving opioid abuse, addiction, morbidity, and mortality within Caldwell County; and

WHEREAS, the Caldwell County Board of Commissioners have received information that indicates that the manufacturers and wholesale distributors of controlled substances have distributed in areas surrounding Caldwell County, North Carolina, may have violated Federal and/or State laws and regulations that were enacted to prevent the diversion of legally produced controlled substances into the illicit market.

NOW, THEREFORE, BE IT RESOLVED by the Caldwell County Board of Commissioners, assembled on this day at which a quorum is present, that based upon the above the Caldwell County Board of Commissioners are declaring the opioid crisis a public nuisance which must be abated for the benefit of Caldwell County and its residents and citizens.

BE IT FINALLY RESOLVED that all resolutions that are inconsistent with this resolution are rescinded.

The motion to approve the foregoing resolution was made by Commissioner ________________, seconded by Commissioner ________________, and the following vote was recorded:

Chairman Randy Church

Vice Chairman Mike LaBrose

Commissioner Jeff Branch

Commissioner Donnie Potter

Commissioner Robbie Wilkie
Request to Purchase New Vehicles for Sheriff Office

Mr. Kiser informed Commissioners that over the past two years, Caldwell County purchased fourteen new vehicles for the Sheriff Office; however, sixteen were surplused and sold. In addition, two patrol vehicles were wrecked and declared total losses; and, one patrol vehicle was struck by lightning and staff anticipated it would be declared a total loss. He said that resulted in five less units. Mr. Kiser said Captain Rich and Major Jardon recommended and had requested four new patrol vehicles.

Commissioner Potter moved to approve the purchase of four new vehicles as requested by the Sheriff Office and to approve the following budget amendment for the purchase. The motion carried unanimously.

Increase 10.9800.397000 Fund Balance Appropriation $160,000.00
Increase 10.9800.392001 Sales of Assets $13,500.00
Increase 10.9000.451001.4318 Vehicles $173,500.00

Consent Agenda

1. Approval of Minutes
The County Manager recommended the Board of Commissioners approve the minutes of the December 4, 2017 meeting as prepared and presented by the Clerk.

2. Budget Amendments
Board of Commissioners approve the following budget amendments and authorize execution of associated documents.

A. EMS Billing - $32,926.00
Staff requested an extra EMS Billing position be funded in order to hire two employees to replace one that left the department recently. The following budget amendment is necessary to use General Fund revenues to fund the additional position for the remainder of the fiscal year and to contract with the employee who left the County to train the new employees.

Increase 10.9800.397000 Fund Balance Appropriation $32,926.00
Increase 10.4600.444100.4000 Contractual $9,600.00
Increase 10.4600.412100.4000 Salaries $17,500.00
Increase 10.4600.418100.4000 FICA $1,350.00
Increase 10.4600.418200.4000 Retirement $1,300.00
Increase 10.4600.418300.4000 Health Insurance $3,000.00
Increase 10.4600.418400.4000 Dental Insurance $165.00
Increase 10.4600.418700.4000 Life Insurance $11.00

B. Lottery Funds Not Used for HHS D-Wing HVAC Replacement - $8,925.00
Recently, the school system used lottery funding to replace the HVAC system for the D-wing of Hibriten High School. The project was completed $8,925.00 under the projected budget. The following budget amendment is necessary to reflect the decrease for the revenue and expense line items in the project budget.

Decrease 74.5910.334302 Public School Lottery $8,925.00
Decrease 74.5910.465810 Public School Lottery $8,925.00
3. Extension of Local Jobs Incentive Grant Deadline for Jordan Holman Lumber

It was noted that the Caldwell County Commission approved a Local Jobs Incentive for Jordan Holman Lumber in October 2015 which was to run concurrently with a Building Reuse Grant. The grant application was submitted but the company was asked to resubmit its application in the next round after documenting close-out of its subsidiary company’s prior Building Reuse Grant. The grant application was successful and necessitated the amendment of the Local Jobs Incentive expiration to coincide with the state grant.

In November of 2017, the Company sent in a formal request for extension to the Building Reuse Grant. The company had hoped to overcome construction delays due to unforeseen foundation issues but was further set back by delays in the manufacturing and shipping of its machinery from Europe. The Rural Economic Development Division has reviewed the extensive documentation of delays and has approved an extension for the Building Reuse Grant to June 23, 2019.

The Company now requests that its Local Jobs Incentive agreement also be revised to run concurrently with the State of North Carolina Building Reuse Grant, expiring on the same date, June 23, 2019. This amendment in no way reduces the company’s pledged investment or job creation.

Mr. Kiser recommended the Board of Commissioners approve the amendment to the Jordan Holman Lumber Company, Inc. Local Jobs Incentive agreement to extend the expiration date to June 23, 2019, the same date as the Amended Building Reuse Grant agreement, ensuring that the state and local grants continue to run concurrently for the same term.

4. Extension of Local Jobs Incentive Grant Deadline for Bakers Waste Equipment

It was noted that the Caldwell County Commission approved a Local Jobs Incentive for Bakers Waste Equipment in late 2015 which was to run concurrently with a Building Reuse Grant. The grant application was submitted and later approved by the State.

The company has made tremendous progress in its Building Reuse renovations, but because of unavoidable delays has not been able to complete construction and subsequent hiring to be able to fulfill all of the terms of the grant.

Bakers Waste Equipment submitted a detailed request for extension to the Rural Economic Development Division. The extension was approved on December 12, 2017, extending the Building Reuse Grant agreement to December 31, 2018.

The Company requests that its Local Jobs Incentive agreement also be revised to run concurrently with the State of North Carolina Building Reuse Grant, expiring on the same date, December 31, 2018. This amendment in no way reduces the company’s pledged investment or job creation.

Mr. Kiser recommended the Board of Commissioners approve the amendment to the Bakers Waste Equipment Local Jobs Incentive agreement to extend the expiration date to December 31, 2018, the same date as the Amended Building Reuse Grant agreement, ensuring that the state and local grants continue to run concurrently for the same term.
5. Blue Ridge Community Action’s Application for FY18-19 Community Services Block Grant

Mr. Kiser reported Blue Ridge Community Action (BRCA) requested the Board of Commissioners to approve its application for NC Department of Health and Human Services Community Service Block Grant funding. BRCA has developed a FY2018-19 grant request of $378,571.00 to assist 135 eligible low-income families in Caldwell, Burke, and Rutherford Counties. It was noted that approval from the Board of Commissioners is a requirement for the grant application process.

Mr. Kiser recommended the Board of Commissioners formally approve BRCA’s submittal of an application in the amount of $378,571 for a Community Service Block Grant from the North Carolina Department of Health and Human Services.

6. Resolution to Establish Salary for Sheriff

Mr. Kiser reported that, in compliance with North Carolina General Statutes 153A-92(a) and 153A-92(b)(2), Caldwell County Commissioners during the year of a general election could take action concerning the salary, allowances, or other compensation of the Sheriff to be elected at the general election by adopting a resolution.

He recommended the Board of Commissioners adopt the following resolution.

RESOLUTION TO ESTABLISH A SALARY FOR SHERIFF

WHEREAS, North Carolina General Statute 153A-92(a) authorizes the Board of County Commissioners to fix or approve the schedule of pay, expense allowances and other compensation of all county officers and employees, whether elected or appointed; and

WHEREAS, North Carolina General Statute G.S. 153A-92(b)(2) provides that “During the year of a general election, the Board of Commissioners may reduce the salary, allowances, or other compensation of an officer to be elected at the general election only in accordance with this subdivision. The Board of Commissioners shall by resolution give notice of intention to make the reduction no later than 14 days before the last day for filing notice of candidacy for the office. The resolution shall set forth the reduced salary, allowances, and other compensation and shall provide that the reduction is to take effect at the time the person elected to the office in the general election takes office. Once adopted, the resolution may not be altered until the person elected to the office in the general election has taken office. The filing fee for the office shall be determined by reference to the reduced salary.”

NOW, THEREFORE, BE IT RESOLVED, that the Caldwell County Board of Commissioners does hereby approve the following options for the salary of the Sheriff.

BE IT FURTHER RESOLVED, that the Caldwell County Board of Commissioners shall take formal action during the regular meeting in November 2018 to approve one of the following options.

Option One
1. the current salary of the incumbent Sheriff shall not be reduced upon re-election; and
2. the position of a new Sheriff shall be grade 81 with a minimum annual salary of $64,512.

Option Two
1. the current salary of the incumbent Sheriff shall not be reduced upon re-election; and
2. the starting annual salary of a newly elected Sheriff shall be within the full salary range of grade 81 ($64,512 to $96,769) as determined by education, experience and qualifications and shall be established by the Caldwell County Board of Commissioners.

 Adopted this the 8th day of January, 2018. 

__________________
Randy T. Church, Chairman 

ATTEST: 
Caldwell County Board of Commissioners 

Kathy T. Greene, MMC 
Clerk to the Board 

Chairman Church moved to adopt the six items on the consent agenda as presented and recommended by the County Manager. The motion carried unanimously.

Appointments

Kathy Greene informed Commissioners of a request from Lenoir City Council to reappoint Sharon Bryant for another term as Caldwell County’s extraterritorial jurisdiction (ETJ) member on the Lenoir Planning Board.

Ms. Greene informed Commissioners of a requested from Sawmills Town Council to reappoint Ryan Wilson for another term as Caldwell County’s extraterritorial jurisdiction (ETJ) member on the Sawmills Planning Board.

Ms. Greene reported Blue Ridge Community Action’s Acting Executive Director, Karen Harshman, sent a letter seeking the reappointment of Inita Smith to the BRCA Board of Directors for another term.

Commissioner LaBrose moved to approve the reappointments as requested and the motion carried unanimously.

There being no further business, Commissioner Wilkie moved to adjourn and, by unanimous vote, Chairman Church declared the meeting adjourned at 7:22 p.m.