

EMT - PARAMEDIC

General Statement of Duties

Performs basic and advanced life support, stabilization procedures, and emergency medical care at the paramedic level of training and certification and performs equipment operation duties on a twenty-four hour shift providing EMS services for the County.

Distinguishing Features of the Class

An employee in this class staffs the County's EMS units, and is responsible for providing Paramedic level of emergency medical care, and providing emergency medical transport to medical facilities. Employees work a 24 hour shift and performs work including assuring that quality emergency patient care standards are in place, proper equipment and treatment are available, and sound judgment and treatment decisions are made. Work is subject to both inside and outside environmental conditions, extremes in temperatures, noise, vibrations, hazards associated with emergency medical work including exposures to fumes, odors, dusts mists, gases, poor ventilation, and oils. The worker may be required to wear a respirator at work; the employee is exposed to human blood and other bodily fluids and is subject to the OSHA requirements on blood borne pathogens. Work is performed under general supervision and is evaluated through conferences, observation, discussion of procedures at fire scenes and treatments at emergency situations, and public feedback.

Duties and Responsibilities

Essential Duties and Tasks

Provides responses to emergency calls and ambulance requests; operates emergency medical equipment, as certified.

Completes necessary records and reports for emergency calls including information for billing documentation, and legal accountability.

Assists with daily cleaning and inventorying of emergency equipment, supplies, fluids, administration sets and drugs.

Reports facility maintenance, radio, vehicle and equipment problems to appropriate level of authority.

Participates in cleaning and maintaining ambulance, equipment, station house and premises.

Performs patient assessment, basic and advanced life support treatment in accordance with protocols established by the department and the County's Medical Director; as certified, draws blood, administers approved medications; initiates intravenous fluids; performs pulmonary ventilations; administers CPR; provides airway management and cardiopulmonary resuscitation; oxygen administration; hemorrhage control; treatment for shock; bandaging and dressing injuries and splinting of fractures and dislocations; treatment of injuries to various parts of the body; provision of basic/advanced life support for medical injuries, assisting in normal and abnormal childbirth, treatment of injuries and burns; lifting and moving patients for transfer to a medical facility.

Transports patients to local and regional medical facilities, maintaining contact with medical staff while in transport and assuring care of patient.

Additional Job Duties

Attends in-service classes to maintain current knowledge of emergency medical technology and procedures.

Attends staff meeting and committee meetings as required.

Performs related duties as required.

Recruitment and Selection Guidelines

Knowledge, Skills and Abilities

Considerable knowledge of and skill in administering emergency medical procedures and techniques.

Considerable knowledge of anatomy and physiology.

Considerable knowledge of intravenous therapy and skill in recognizing adverse conditions.

Considerable knowledge of equipment and supplies employed in emergency care of patients and accident victims.

Considerable knowledge of County and City geography and locations of roads and streets.

Knowledge of the application of information technology to the work.

Skill in recognizing patient traumas and signs and symptoms of medical emergencies to determine appropriate treatment.

Skill in teamwork and collaborative conflict resolution.

Skill in customer service excellence.

Ability to serve as a team leader and train and mentor team members.

Ability to perform duties in accordance with established emergency medical procedures and techniques, medical protocols and standing orders.

Ability to work with a diverse socio-economic population, based on the unique situations encountered.

Ability to respond quickly and calmly in emergencies and stressful situations.

Ability to drive safely an ambulance in adverse conditions and according to motor vehicles laws.

Ability to communicate effectively in a tactful and firm manner with the public.

Ability to deal with stress and death and dying patients.

Ability to accurately record services provided on required forms.

Ability to work with co-workers, law enforcement personnel, fire and rescue squads, medical personnel, patients and the general public.

Ability to maintain vehicles, equipment, and facilities.

Ability to maintain confidentiality of patient contact.

Physical Requirements

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing and repetitive motions.

Must be able to perform very heavy work exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to lift objects.

Must possess the visual acuity to operate mobile equipment, monitor work site progress, and use measurement devices.

Desirable Education and Experience

Graduation from high school and some experience as a EMT- Paramedic; or an equivalent combination of education and experience.

Special Requirements

Possession of a North Carolina Emergency Medical Technician-Paramedic certification.

Possession of North Carolina Hazardous Material Level I certification.
Possession of North Carolina Emergency Vehicle Driver certification.
Possession of ACLS, PALS or PEEP, BCLS, ITLS certifications.
Possession of a valid North Carolina "Class C" driver's license.